



SHAYLA D. FAVOR

FRANKLIN COUNTY PROSECUTING ATTORNEY

POSITION TITLE:	Senior Assistant Prosecuting Attorney - Special Victims Unit (SVU)
IMMEDIATE SUPERVISOR:	Director, SVU
HOURS:	Monday – Friday, 8 AM – 5 PM
MINIMUM SALARY:	\$95,000; negotiable depending on experience.
MINIMUM REQUIREMENTS:	Juris Doctorate from ABA accredited law school. Admission to Ohio Bar pursuant to Section 4705.01 of the Ohio Revised Code. 5+ years as a licensed attorney in criminal prosecution preferred. Participation in at least 15 jury trials preferred.
FLSA:	Exempt
CLASSIFICATION:	Unclassified

ORGANIZATION SUMMARY: The mission of the Franklin County Prosecutor’s Office is to thoroughly and vigorously prosecute criminal offenders to protect the citizens of Franklin County and obtain justice for victims of crime, as well as to professionally, equitably, and efficiently provide legal representation and advice to governmental clients within the bounds of law and ethics.

POSITION SUMMARY: The Senior Assistant Prosecuting Attorney of the Special Victims Unit (SVU) is responsible for helping the Director of SVU oversee the prosecution of a wide array of violent offenses, including sexual assaults of both adult and child victims, the most serious domestic violence and strangulation offenses, murder of children and intimate partners, child endangering, child pornography, and human trafficking. This role requires a legal professional with extensive experience in criminal prosecution, strategic case development, grand jury procedures, victim-less prosecution, and victim-focused prosecution. The Senior Assistant Prosecuting Attorney will help supervise a team of twelve Assistant Prosecuting Attorneys and a Litigation & Intelligence Analyst, with a focus on community safety and seeking justice for the most vulnerable victims of violent crime.

All of the assigned cases will involve indictments for the most serious cases handled by trial staff. The Senior’s assigned cases will consist almost entirely of homicides and felonies of violence of the first and second degree. The Senior APA will be expected to mentor and train trial staff attorneys as co-counsel on most cases assigned.



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ESSENTIAL FUNCTION AND RESPONSIBILITIES:

Criminal Prosecution & Litigation

- Prosecute complex criminal cases involving violent offenses, including sexual assaults of adult and child victims, homicide, rape, serious domestic violence, endangering children, human trafficking, child pornography, and other Special Victims Unit cases.
- Prepare for and conduct all phases of criminal litigation, including grand jury proceedings, pretrial hearings, motion practice, plea negotiations, jury trials, sentencing hearings, and post-conviction proceedings.
- Apply advanced knowledge of criminal law, rules of evidence, and Ohio sentencing statutes while effectively presenting complex forensic, medical, and digital evidence.
- Maintain a commanding courtroom presence while exercising sound legal judgment and prosecutorial discretion throughout all stages of litigation.

Leadership & Unit Operations

- Assist the Director in providing leadership, supervision, mentorship, and operational oversight for Assistant Prosecuting Attorneys and support staff assigned to the Special Victims Unit.
- Serve as the Director's designee in their absence by leading daily operations, representing the Unit at meetings, coordinating workflow, and ensuring continuity of services.
- Support strategic planning, workload management, and operational initiatives that enhance the effectiveness and efficiency of the Special Victims Unit.
- Foster a collaborative, accountable, and high-performing team environment through coaching, guidance, and professional development.

Training & Professional Development

- Coordinate, develop, and deliver training on sexually based offenses, investigative practices, trial strategies, emerging legal trends, and legislative updates in partnership with the Director.
- Promote continuous learning by maintaining subject matter expertise in Special Victims prosecution, forensic science, victim-centered practices, and evolving legal standards.
- Mentor Assistant Prosecuting Attorneys by providing legal guidance, courtroom coaching, and professional development opportunities.

Stakeholder & Community Collaboration

- Develop and maintain collaborative partnerships with law enforcement agencies, victim advocacy organizations, medical professionals, forensic experts, and community partners to support successful case outcomes.
- Serve as a liaison with external agencies, including the Center for Family Safety and Healing, Forensic Nursing Network, Internet Crimes Against Children Task Force, and the Columbus City Attorney's Office regarding felony enhancement matters.



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- Represent the Office in multidisciplinary meetings, collaborative initiatives, and community partnerships that support victim safety, offender accountability, and public trust.

Professional Accountability & Compliance

- Ensure all prosecutorial responsibilities are carried out in accordance with applicable laws, ethical standards, constitutional requirements, office policies, discovery obligations, and the Ohio Revised Code.
- Maintain confidentiality while exercising professionalism, integrity, fairness, and accountability in all interactions.
- Perform all other duties assigned, delegated, or required of the Senior Assistant Prosecuting Attorney and those prescribed by law.

CORE COMPETENCIES:

Criminal Prosecution & Trial Advocacy

- Demonstrates extensive knowledge of criminal law, rules of evidence, Ohio sentencing statutes, and applicable case law involving violent crime, sexual offenses, domestic violence, and homicide.
- Possesses exceptional courtroom advocacy skills with experience managing complex felony litigation from case initiation through trial.
- Effectively analyzes, interprets, and presents complex forensic, medical, DNA, ballistic, autopsy, and digital evidence.

Leadership & Talent Development

- Provides leadership, mentorship, coaching, and guidance that supports professional growth, accountability, and high performance.
- Build collaborative relationships while promoting teamwork, operational excellence, and continuous improvement.
- Demonstrates the ability to balance prosecutorial responsibilities with leadership and supervisory duties.

Victim-Centered Practice & Professional Judgment

- Demonstrates empathy, professionalism, and sound judgment when working with victims, including children and survivors of traumatic crimes.
- Maintains the highest ethical standards while exercising fairness, discretion, confidentiality, and prosecutorial integrity.
- Makes well-reasoned legal decisions in high-pressure and emotionally complex situations.

Relationship Management & Collaboration

- Establishes productive working relationships with judges, law enforcement agencies, forensic professionals, victim advocates, and community partners.



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- Effectively collaborates across multidisciplinary teams to achieve successful legal outcomes and advance public safety.

Case Management & Operational Excellence

- Effectively prioritizes and manages a high-volume caseload involving complex, long-term felony prosecutions while balancing leadership responsibilities.
- Demonstrates exceptional legal research, analytical, organizational, and writing skills.
- Uses technology and case management systems, including Microsoft Office and MATRIX, to effectively manage litigation and operational responsibilities.

Communication & Professional Accountability

- Communicates complex legal strategies, case information, and sensitive subject matter clearly and professionally to diverse audiences.
- Demonstrates integrity, accountability, fairness, sound judgment, and a strong commitment to justice in all professional responsibilities.
- Performs all duties in compliance with applicable laws, ethical standards, office policies, federal statutes, and the Ohio Revised Code.

PHYSICAL REQUIREMENTS

The Senior Assistant Prosecuting Attorney (APA) frequently types, handles materials, manipulates office equipment, and moves to and from and operates copiers and fax machines. The Senior APA generally works in an office and courtroom where the noise level in the work environment is usually moderate. The Senior APA must be able to routinely travel around the county government and courthouse complex and be present in the office during normal work hours with attendance and punctuality of particular importance.

This position is contingent upon a successful background check.

BENEFITS SUMMARY

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| • Medical, Dental, Vision and Behavioral Health, and Prescription Drug Coverage | • Generous Paid Time Off Accrual |
| • Employee Assistance Program | • Eleven Paid Holidays |
| • Disability and Life Insurance | • Tuition Reimbursement |
| • Ohio Public Employees Retirement System (OPERS) | • Company-Paid Training and Development |
| • Deferred Compensation | • Commuter Program |

Submit resume and cover letter to:

Franklin County Prosecutor's Office
373 S. High Street, 15th Floor Columbus, Ohio 43215



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Human Resources - prat-hr@franklincountyohio.gov

The Prosecutor is an equal employment opportunity employer. Employment decisions are based on merit and business needs, and not on color, race, national origin, age, sex, sexual orientation, gender identity, religion, veteran status, marital status, a disability that does not prohibit performance of essential job functions, genetic information or any other status protected by applicable law.

The Prosecutor has a strict policy against any form of unlawful discrimination. This policy prohibits both discriminations based on any of the protected characteristics described in previous paragraph, and retaliation against a person who opposes or complains about prohibited conduct or who participates in any way in the complaint, investigation, or reasonable accommodation processes.

The Prosecutor prohibits such harassment by or against all employees, vendors, clients and visitors. It is the policy of the Prosecutor to provide a working atmosphere free from discriminatory insult, intimidation and other forms of harassment.